



EXAMPLE INTERVIEW QUESTIONS

Gi Group UK



At Birmingham 2022, we use competency-based questions to assess all interview candidates' ability to do the job.

Competency based questions are designed to ask you to describe a certain scenario by telling us what you needed to achieve, how you did it and what the end result was.

Below is a list of a few example questions you could use to practice before being interviewed by Birmingham 2022:

1. Please provide an example of when you have worked as part of a team.
2. Please provide an example of when you have taken some feedback given to you and learnt from it (either a success or a mistake).
3. Tell us about a time when you had to meet a tight deadline.
4. Please provide an example of when you have taken the lead in a project (this can be leading parts of a project rather than an entire project).
5. Tell us about a time where you have had to multi-task.

When answering competency questions, a good technique to use is the STAR technique:

1. **Situation** – describe the event or situation
2. **Task** – explain the task you had to complete
3. **Action** – describe the specific action you took to complete the task
4. **Result** – finish with the results of your efforts, any key achievements, any statistics and key learnings